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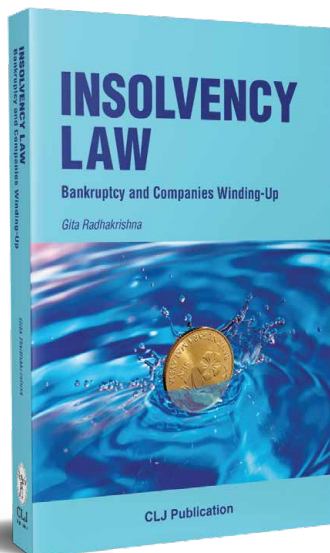
Insolvency Law Bankruptcy and Companies Winding-Up

About the Author

Gita Radhakrishna



Dr. Gita Radhakrishna qualified with LLB (Lon. Hons.) in 1981 and went on to complete her Bar at Middle Temple in 1982. She was subsequently called to the High Court in Malaya in 1983 and engaged herself in practice for several years before turning to an academic career. She is currently a Senior Lecturer at the Faculty of Law at Multimedia University where she also completed her MPhil. and her PhD. She lectures in the area of Insolvency Law, Conveyancing Practice and Banking Law.



ISBN No

978-967-457-147-4
(Softcover)

Pages

538

Price

RM190 (WM)
RM200 (EM)

About the book

Insolvency Law: Bankruptcy and Companies Winding-Up incorporates the current law on personal bankruptcy and companies liquidation in a single book making it a convenient single point of reference. The book covers the history and rationale of Insolvency Law, complex issues, as well as the latest amendments and cases in these two areas. It presents the law systematically in a simple and easy to follow format whilst providing in depth analyses and practical examples, tables and summaries to assist all those involved in the study and practice of Insolvency Law.

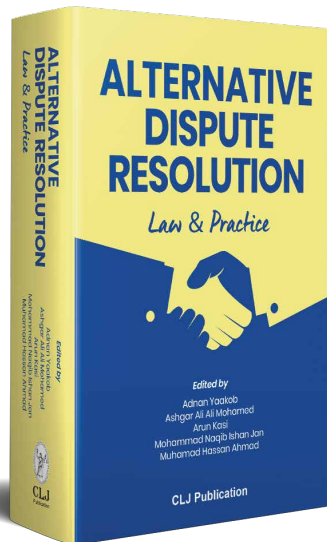
Table of Contents

- Introduction To Insolvency
- Bankruptcy: Pre-bankruptcy
- The Bankruptcy Notice
- The Creditor's Bankruptcy Petition
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- Realisation Of The Property Of The Bankrupt
- Discharge Of A Bankrupt
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- Corporate Voluntary Arrangement
- Judicial Management
- Companies Winding-Up
- Compulsory Winding-Up By The Court
- Hearing Of The Petition For Winding-Up
- Receivership And Liquidation
- Other Types Of Compulsory Winding-Up

Alternative Dispute Resolution

Law & Practice

Edited by: Adnan Yaakob, Ashgar Ali Ali Mohamed, Arun Kasi, Mohammad Naqib Ishan Jan & Muhamad Hassan Ahmad



ISBN No

978-967-457-144-3
(Hardcover)

Pages

1044

Price

RM220 (WM)
RM240 (EM)

About the book

Alternative Dispute Resolution: Law and Practice is divided into 44 chapters which cover alternative dispute resolution (ADR) mechanisms in all their varieties, including negotiation, mediation, conciliation, ombudsman, arbitration, and court adjudication. These ADR mechanisms can be used alongside existing court systems and have gained widespread acceptance because of its speedy resolution of disputes and outcomes that preserve and sometimes even improve relationships.

The primary objective of this book is to enhance reader's understanding of the various regulatory framework governing ADR on diverse issues at both national and international levels. This includes the application of ADR to fintech, Islamic banking and finance, labour, and construction disputes among others. Online dispute resolution, Singapore Mediation Convention, and university arbitration are also featured in this book.

All those concerned, both the legal and non-legal community such as legal practitioners, arbitrators, mediators, academicians, and students, will find this book as a valuable aid for a good understanding of matters pertaining to ADR without having to refer to several other sources.

Table of Contents

- Dispute Resolution: Adversarial System and Inquisitorial System
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- Mediation: Definition, Origin and Process
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- Conciliation: Application in Syariah Court
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- International Arbitration
- Arbitration Agreements
- Arbitrators: Accreditation and Training Requirements
- Arbitrators: Appointment and Removal
- Arbitrators: Impartiality and Independence
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- Arbitral Awards: Grounds for Review
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- Ombudsman
- Expert Determination: Conventional and Islamic Approach
- Online Dispute Resolution
- University Arbitration

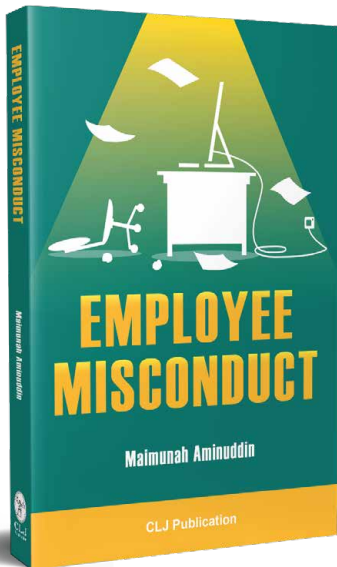
Employee Misconduct

About the Author

Maimunah Aminuddin



Maimunah Aminuddin has been teaching industrial relations since 1974 and writing books on the subject since 1990. Prior to retirement she was teaching at Universiti Teknologi MARA (UiTM) in the Faculty of Business Management. Post-retirement, she taught Master's candidates at Universiti Putra Malaysia (UPM) and Universiti Selangor (Unisel). She has also lectured on a number of Master of Business Administration (MBA) programmes offered by private institutions on behalf of foreign universities. She has conducted numerous training programmes on topics relating to termination of employment and other areas relating to industrial relations.



About the book

Employee Misconduct is an aid to human resource managers, industrial relations practitioners and other managers to understand what is, and what is not considered employee misconduct.

After a brief overview of the disciplinary process, each chapter examines a different type of misconduct including: sexual harassment, abuse of social media, conflict of interest, cheating, stealing and others.

The principles relating to each type of misconduct are illustrated by summaries of relevant, recent Industrial Court awards. All chapters also offer some ideas on how to minimize the incidence of employee misconduct, particularly by introducing written policies which provide clarification to employees so that they understand the types of behaviour which are not acceptable. The contents of this book are up to date and include reference to the 2019 amendments to the Industrial Relations Act.

ISBN No

978-967-457-145-0
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276

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RM190 (WM)
RM200 (EM)

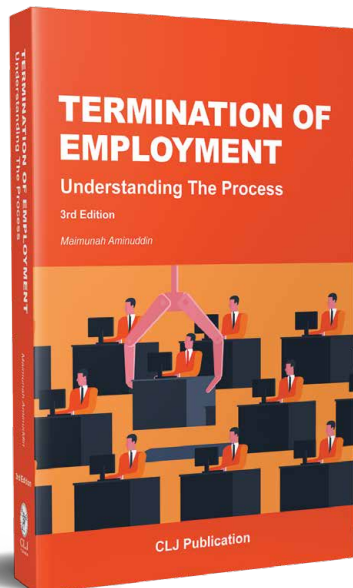
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- Introduction To Employee Misconduct
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- Insubordination
- Negligence
- Harassment And Violence
- Unethical Behaviour
- Violations Of Organisational Policies, Procedures And Rules

Termination Of Employment

Understanding The Process

3rd Edition



ISBN No

978-967-457-140-5
(Softcover)

Pages

436

Price

RM190 (WM)
RM200 (EM)

About the book

Termination of Employment - Understanding the Process provides a clear explanation for every employer and human resources practitioner about how to terminate the services of an employee in a fair and proper manner. Dismissing a worker is probably the most unpleasant task that an employer has to face, but if the guidance and suggestions found in this book are followed carefully, the worker's rights will have been fully protected and there is less likelihood of an unwelcome legal claim being made against the employer.

The book should also be useful reading for trade union leaders and workers who are interested to know their rights. It is written in straightforward language, minimizing legal jargon. Every chapter includes brief descriptions of relevant cases and incidents.

All aspects of termination of employment are discussed, including resignation by employees, retirement, dismissal for misconduct and poor performance, retrenchment, ending of a fixed-term contract, frustration of contract and constructive dismissal.

This edition includes complete examples of Industrial Court Awards with commentary so that readers can appreciate how the Industrial Court writes and justifies its decisions. While landmark Industrial Court Awards on termination of employment have been retained, a number of recent decisions handed down by the Court have also been included in the text.

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- Introduction to Termination of Employment
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- Termination For Poor Performance
- Retrenchment
- Dismissal as A Result of Misconduct
- Procedures For Investigating Misconduct
- The Domestic Inquiry
- Frustration of Contract and Fixed-term Contracts
- Constructive Dismissal

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